

The Trade Union (facility time publication) regulations 2017

This is a brief overview of the legal requirement to publish for the first time by both the force and the OPCC information in regard to the cost of granting facility time to representatives of Staff Associations and Trade Unions, that has been provided to them in order to effectively carry out their duties as a representative of the Staff Association or Trade Union.

As the OPCC has had 49 or less employees for at least 7 months of the 12 months between 01.04.17 – 31.03.18 there is no legal requirement to report on any costs incurred in regard to facility time granted.

In regard to the force as more than 50 employees have been employed for more than 7 months in the period 01.04.17 – 31.03.18 then we must publically publish the costs of facility time, including NI, tax and pensions, there is also a need to report on Federation and Superintendents Association costs as they are covered in one of the schedules attached to the regulations. These are combined together under the heading Police officer facility time costs.

Full publication is required by 31.07.18, publication must also advise as to how much as a % the money equates to from the staff salary budget

The costs are:-

Police officer facility time costs (Federation and Superintendent's Association)

£205,824.52 (including all on-costs)

0.30% of the total wage bill for all police officers irrespective of rank.

Police staff facility time costs

£36, 293.32 (including all on-costs)

0.25% of the total wage bill for all police staff employed by the Chief Constable